Charles Dögele

55 YEARS



AGNES VÖGELE

Together with her husband, Agnes Vögele, now 74 years old, opened a store selling clothes for motor scooter drivers in Zurich in 1955. 55 years later, Charles Vögele Group is listed on the stock market, employs around 7,800 people, has more than 850 branches, and is one of Europe's leading clothes retailers.





"I'VE NOTICED THERE'S A FRESH WIND BLOWING."

Agnes Vögele, cofounder and widow of the entrepreneur Charles Vögele, looks back on the past 55 years and comments on the company's recent overhaul.

"I expect

great things from

André Maeder."

On 5 March 1955, you started the Charles Vögele story by opening a shop in Zurich. Why did you specialise in clothes for motor scooter riders?

This was in the 50s when not many people could afford cars. There were a lot of scooters around, so in the early days we focused on specialist clothes for scooter drivers.

How did the opening day go?

I well remember the day. My husband had a lot of experience in advertising, but we still weren't at all sure whether we'd get any customers in our little 40m² shop. I'm pleased to say, though, that we turned over 500 francs on that opening day. We were delighted and went out for a meal that evening.

Did you ever think that your company would one day become so big and successful?

No, not at all. But we did think we'd be able to open some more shops.

What were the best moments?

There've been a lot of great moments. The openings of the big branches are definitely always special. I particularly remember the one on Spitalgasse in Berne in 1969. The fashion show with a cheetah was very daring for those days. The VIPs who came to the opening party were also very impressed.

What was your job at the company?

I worked with my husband even before we set up our business in Zurich, which is how I knew we could work well together. When we founded the company, we were engaged. I was responsible for the accounts, purchasing and sales – basically for everything. I had just one sales assistant to help me. I always said: "A good car needs a good engine and good brakes." I tended to be the brake. This meant my husband often had to rethink his ideas, which then inspired him to come up with some unconventional solutions.

Talking of cars, how did your husband manage to combine his time consuming hobby with his job?

My husband was a very successful racing driver, though

 he was never a professional. He drove just about every race possible - apart from the Grand Prix.
We benefited from his fame abroad, especially when we expanded into Austria. However,
work definitely came before rac-

ing, and on the day after the prizes were awarded he would always appear punctually in the office.

Why did you sell the company in the end?

Selling the company was purely a matter of logic. From an early stage my husband tried to ensure a fair solution for our five children – two sons and a daughter also worked at the company. The decision to sell the company and leave it was extremely difficult for us. Even years later my husband suffered from it, so I often had to cheer him up.



André Maeder has been the new CEO since the middle of February 2009. Since then the company has been overhauled at all levels. What do you think of all these changes?

You can't, of course, change a company overnight; but I've noticed there's a fresh wind blowing. I know André Maeder from before, when he was in charge of menswear. I expect great things from him, because he knows how the company was in earlier times – what was successful and what wasn't. He also knows that in those days our goals were pursued unconditionally. Persistence was one of my husband's great strengths. André Maeder was at the forefront and always worked with great dedication to achieve our objectives.

Has André Maeder already fulfilled any of your expectations? What do you hope from him?

Above all, I expect him to sharpen the brand's profile. It has been diluted somewhat in recent years, and that's a problem. There are still a lot of customers who would like to buy good quality clothes at a good price – clothes that are

fashionable but not too crazy. There is a lot of competition, especially in clothes for fashionable young women. So we should also focus very clearly on women who are a little older and who want to dress slightly more conventionally. I always used to make sure that we bought in clothes specifically for this type of customer. The collections and the fit of the clothes have to be right, or customers will go elsewhere. I hope and believe that André Maeder can put the company back on track.

"The posters are really eye-catching and set Charles Vögele apart from the competition."



The company has massively reduced its stocks of old items since April 2009. By the end of March 2010 there won't be any more clothes older than 18 months. What do you think of that?

A few years ago there were sometimes more old items in the stores than new. The new clothes

were completely buried. I think all those old items could have broken the firm's back. That's what happens when too many people work independently of one another. Some things have to be managed from the centre.

Charles Vögele's advertising became much more emotional in 2009. How do you like it?

The posters are really eye-catching and set Charles Vögele apart from the competition. Charles Vögele has used the colour violet and a concise logo to create a unique image. You see it in the ads, magazines and posters. The actual photos are better too. But you have to be careful here that you're not just appealing to very young people who are bombarded with advertising from all sides anyway.



Celebrity guests at the opening ceremony for the store in Berne (from left to right): Jo Siffert, Dorothea Furrer, Toni Sailer, Heidi Brühl, Mäni Weber, Agnes and Charles Vögele, the prima ballerina from Stadttheater Berne, Peter Hinnen, Ines Torelli, Jörg Schneider (Berne, 1969)

Last year, Charles Vögele opened three pilot branches using the new store design. The roll-out is on 24 March 2010 with the flagship store in Zurich. Do you like the new branches?

I think it's great that the brands of Charles Vögele have been put more firmly in the spotlight.

I also like it that more items are laid out on the round plinths. It makes it much easier to get an overview of what's on offer. The mannequins on the walls also make it easier to find your way around. The stylized tree takes



a bit of getting used to though. I'm not sure that people realise straight away that it marks the children's department. I really like the violet wall by the tills though.

Charles Vögele now wants to focus more on its main markets again. What do you think of that?

I think it's a good idea. Charles Vögele has always enjoyed a strong position in these markets and that will now continue.

"I don't think big companies can afford not to have an online shop these days." The company has split purchasing into three areas: brand management, procurement and merchandising. How was it organised before, and what do you think of this specialisation? It depends how cooperation is arranged in future. You have to make sure that it's not split up too much. The company used

to be smaller, of course, and a very small number of people could make all the decisions, so we could work very purposefully and efficiently.

Charles Vögele opened its own sourcing offices in India and Bangladesh in November 2009, meaning that purchasing is now mostly in its own hands. What do you think of this development?

We opened an office in Hong Kong way back in the seventies to take care of the whole of the Far East. I think it's good to have someone out there who can act on behalf of head office but who also knows how locals think. The important thing is that the offices communicate with each other all the time.

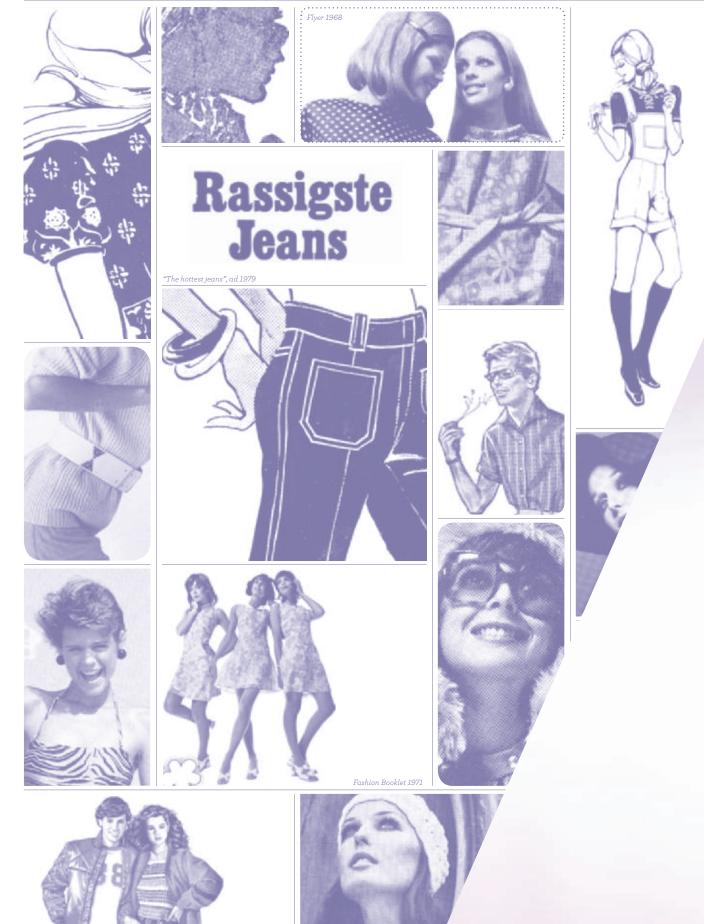
Charles Vögele is going to introduce e-commerce. Does it need this sales channel too?

It's simply part of the constantly changing way we all live our lives. I don't think big companies can afford not to have an online shop these days. More and more people want to sit comfortably at home whenever they like – whether the physical shops are open or not – and buy things over the Internet.

What advice would you give Charles Vögele now?

The company must have a definite direction and follow clearly defined goals, even if this is sometimes anything but easy. Things don't always go smoothly. My husband and I had to cope with setbacks too. But we always stuck to our goals. Think like an entrepreneur, have the courage to take new paths and stick to them – these are the keys to success, especially in difficult times.





CASA BLANCA

The Casablanca brand reflects the spirit of the times, with trendy mix-and-match collections and modern basics. The focus is on simple casual outfits, most of which could also be worn to work.

Charles Togele 55 years in fashion



BIAGGINI

The Biaggini brand delivers the latest trends to make you feel great. Elegantly simple, easy to combine into different outfits – casual and formal.







The Kingfield brand is known for high-grade fabrics, classic clothes which are consistently well-fitted and comfortable. Can be combined in all sorts of ways for business, leisure or special occasions.

CHARLES VÖGELE – THE RACING DRIVER

During the 1960s, Charles Vögele was one of Switzerland's most high-profile racing drivers, although he only competed as an amateur. The highpoint of his 15-year career were winning the Swiss Sport Car Championship in 1962 and the Swiss Racing Car Championship in 1963.



THE HISTORY OF FASHION >> 1950s

1960s

The 1950s were a time of change, The fashion scene has rarely progress, growth and mobility. Society was trying to establish standards and rules. Men wore suits and ties, women had different wardrobes for the daytime and the evening. Haute couture set the tone and Paris was always the reference point. Hardly anyone could afford the clothes made by the big designers, but



everyone knew about them. By the mid-50s, haute couture and off-the-shelf clothes were being combined into "prêt-àporter." Synthetic fibres opened the door to new types of clothing, especially in leisurewear. The mini-skirt, which was to have its heyday in the 1960s, first appeared in the late 1950s.

moved as fast as it did in the 1960s, when it was heavily influenced by political and social developments. It became less removed from reality and more affordable. The decade was

marked by the economic boom, the Cold War and the moon landing. Women's new self-esteem was reflected in the clothes they wore. The mini-skirt took over and was worn at every opportunity. Fashion designers were inspired by young people on the street. And young people were rebelling against the classic conservative style of the 1950s. The Beatles created a new musical style and became known as "mop-tops" owing to their much-imitated hairstyle. The extremely colourful "flower power" generation emerged in the mid-60s and persisted well into the 70s.

as short, colourful or as heavily patterned as you like. Belief in the future and in new technologies was riding high in the 70s. The freedoms won in the 60s were lived out and exploited to

the full. The hippies made sure that flower power became a real trend. Meanwhile, the disco style was also coming through: platform shoes and shiny flares for men and women alike. Bodies became stages for self-expression. Men's faces sprouted beards and

1980s

Everything to excess. It could be The 80s were a time of diversity and contrast in fashion. Women wanted to look strong – with toned and tanned bodies. Naturalness and health were the big ideas. Fashion magazines featured more and more pictures of scantily clad women. Shoulder pads were very "in vogue," especially in the trouser suits women were wearing. Aerobics was the trendy new



sport that brought a dash of colour to fashion. Leggings, t-shirts, colourful headbands and wristbands became essentials. Bikinis in the brightest possible colours appeared everywhere.

THE COMPANY'S EVOLUTION >>

Charles and Agnes Vögele open a store selling clothes for scooter drivers in Zurich on 5 March 1955. Two stores opened in Zurich and Berne. The range is augmented by sportswear.

Charles Vögele, who had so far been running his parent's business in Uznach, moves over to his own company.

Continuous expansion of the Swiss branch network.

The company buys "London House" on Zurich's Bahnhofstrasse

Head office moves to Rapperswil.

The company's own Seedamm shopping centre is opened in Pfaeffikon SZ. Own procurement office established in Hong Kong. Opening of the Seedamm Cultural Centre. Expansion into Southern Germany. Acquisition of a 22-store network.

sideburns. By the end of the

slimness had evolved into an

decade the trend towards boyish

ideal of beauty for many women.

The Vögele children – Marco, Carlo and Monica - join the company. HQ moved into the new building at the Seedamm Centre in Pfaeffikon SZ Rapid expansion in Switzerland. Vögele Reisen founded.

1970s

1990s

2000s

The cult of the brand began in the 1990s. It gripped the younger generation who thus became a lucrative target group. From the glitter look to hip-hop and flower power – the fashions of the "noughties" were inspired by previous decades. With slight modifications, all the old styles became popular again.



Brands gave their wearers a feeling of exclusivity. Techno music influenced fashion with its use of neon colours. New materials and tailored fits became fashionable. The distinction between young people's and adults' fashion largely disappeared. The "girlie" look saw women dying their hair and wearing false eyelashes. Platform shoes enjoyed a revival.

Fashion was definitely still changing, but everything seemed somehow familiar. Most of the revivals were shortlived. There was no particular dress code, styles fluctuated this way and that; people mixed trends together into colourful hybrids. Dresses and skirts became popular towards the end of this period – more feminine styles were in again.

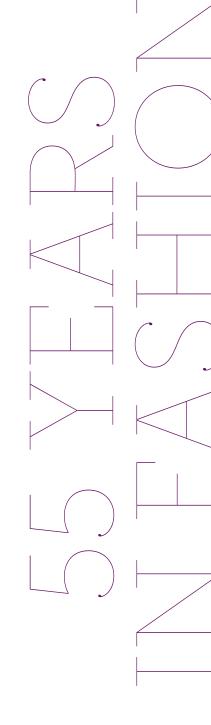
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Entry into Austrian market. The group has 150 outlets in Switzerland, 120 in Germany and 59 in Austria. Majority shareholding in Charles

Vögele Holding sold to Schroder

Ventures. Stock market flotation. Expansion into Belgium, the Netherlands, Slovenia, Hungary, Poland and the Czech Republic. Own procurement offices established in India and Bangladesh.

55 years of Charles Vögele – how fashion and the company have evolved over the decades.







CHARLES VÖGELE – THE ENTREPRENEUR

Innovative businessman, patron of the arts, successful racing driver - Charles Vögele was talented, determined and interested in everything. He was always open to new ideas and approaches, and he set and pursued ambitious goals.







Dear Andrew

STATE-OF-THE-ART STORE DESIGN

At the end of 2009, Charles Vögele opened the first three branches to use its new store design: in Metzingen (Germany), Weinfelden (Switzerland, pictured) and Lancy (Switzerland). From 2010 onwards, all new openings and renovations will adopt the new design.



55 years in fashion

Schultern machen Mode an lässigjungen Pullis von CV... betont durch Polster und breite Achseln "Padded shoulders give CV's youthful,casual jerseys a fashionable edge", ad 1971



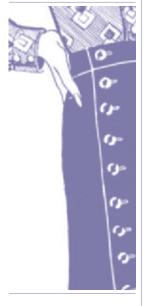


Noppen geben den Ton an: legerer Pulli mit Zöpfen an Raglanärmeln und weitern Rundhalsausschnitt, Gemischte Baurnwolle in frühlingsmodischen Pastellfarben, die sich ideal kombinieren lassen. Beisent männlich nohrspartliche Erschrännig, Brosselere Krussnichers Die desemte Dagun, der nurhante 4-Knepfverschlede, die tadellose Politiers, die Veracheitung

Trotz leichtem Hang zum sportlichen Akzent ein eleganter Club-Sakko: Der Blazer! Bester Wollstoff in gesellschaftsfähigem Marineblau. Für den Liebhaber auch mit Rennsport-Aufnähwappen Unsere Kollektion «Junge Damesbietet jugendlich Gekleideten sportliche Eleganz zu vorteilhaftem Preis. Ein Beispiel: Deux-Pièces mit modischem Seidenglanz- und Shantung-Effekt, ganz auf Taft gefüttert; attraktives Arète-Dessin; elegante Jacke mit prägnant sportlichen Dekors; Dior-Jupe. Der Preis? Zaubeshaft!

Diese Kapuzenjacke schafft's. Jung. Rassig. In Hängeform: lässig. Oder mit Bindegurt gehalten: taillenbetont. In hervorragender Qualität. Norz-Fischgrat-Simili. Farbe: grau-schwarz. Eine Jacke, die schicke Beine schick zur Geltung bringt.





Charles Vögele bringt Markenmodel Modisch attraktiver Trenchcoat, betont schlank und lang im Schnitt mit markanten Details: einseitiges Göller, breiter Gürtel und sportiver Charakter durch Achselpatten und Stehkrugen. Rı gr V-Hı ^Tustic de of the ne

Rustikale Strickbilder, grosszügige Weite und V-Ausschnitt prägen Herren-Maschenme

> Neue 500 Schön für Touché; Die Fasi die eine

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"Rustic designs, generous cuts and v-necks are features of the new men's knitwear range", ad 1979

EXPERT ADVICE IN AN ENJOYABLE AMBIENCE

TASA SLANTA

CASA BLANCA

The new store design centres on the three Charles Vögele brands: Casablanca, Biaggini and Kingfield. They attract maximum attention thanks to a highly visible, shop-in-shop-style presentation. Knowledgeable advice is a priority in sales.

CASA





PRESENTATION ELEMENTS AIMED AT SPECIFIC TARGET GROUPS

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Design features suited to the different target groups, like a stylised tree in the children's department, encourage customers to identify with Charles Vögele and increase their sense of wellbeing. The new store design invites customers to linger.



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CONTACT Charles Vögele Trading AG Group Communications Gwattstrasse 15 8808 Pfaeffikon SZ Switzerland

T + 41 55 416 71 11 www.charles-voegele.com

